



Managers and supervisors participate in professional development retreat



Human Resources led an Oct. 21 professional development retreat on respectful leadership for District managers and supervisors. The group heard from consultant Gregg Ward, who gave an illuminating presentation on the different types of communication and how to be respectful leaders. This photo shows the group surrounding the qualities they admire in a good leader and committing to carry out those qualities in their jobs.

Foundation holds employee giving campaign

District employees are being encouraged to support Grossmont and Cuyamaca students through a payroll donation campaign sponsored by the Foundation for Grossmont & Cuyamaca Colleges. Employees are encouraged to donate to the Higher Edge Promise Scholarship, but employees are welcome to direct their donations to other programs if they choose.

The Higher Edge Promise Scholarship was created by the East County Education Alliance to offer a free year at Grossmont and Cuyamaca colleges for graduates of the Grossmont Union High School District, beginning with the class of 2019. Students who might not otherwise have thought about college are being offered programs and support so they consider college when they graduate from high school.

All employees who are already donating to the foundation or filled out a [payroll donation form](#) by Nov. 9 were eligible to win prizes in an opportunity drawing.



The **Foundation** for
Grossmont & Cuyamaca Colleges

Tabletop exercises help prepare for an emergency

Two tabletop exercises were held with members of the Emergency Preparedness Committees and Emergency Operations Committees at Grossmont and Cuyamaca colleges to help practice emergency preparedness. At Cuyamaca College, scenarios based on the 2007 Dulzura wildfire were analyzed, and Grossmont College practiced emergency procedures in the event of a plane crash. The exercises were led by the California Office of Emergency Preparedness working with our Public Safety Department.

A stark reminder not to text and drive



The Sheriff's Department placed a wrecked vehicle for a week each at the Grossmont and Cuyamaca campuses to remind students and employees of the dangers of texting while driving. The car is one that was actually totalled during a crash that occurred while the driver was texting. Remember – there's no message you need to text that's worth your life!

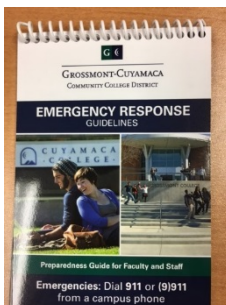
Foundation sponsors two healthcare conferences



Two conferences funded by Health Workforce Initiative grants under the Foundation for Grossmont & Cuyamaca colleges were recently held. On Sept. 30, more than 140 health pathway students attended a Men in Nursing Student Conference, which included a presentation on wound care, breakout sessions, college booths, and an industry panel presentation. On Oct. 20, more than 110 career pathway middle and high school educators and college faculty and staff attended the HASPI Educator Conference. The

theme was "Infectious Diseases in Public Health," and included a keynote presentation, student panel and labor market information.

Employees receiving Emergency Response Guidelines booklets



All District employees are being given Emergency Response Guidelines booklets, prepared with the support of the Public Safety and Emergency Preparedness Council. The booklets contain tabs outlining the steps that should be taken in a variety of emergency situations, ranging from fire to a suspicious package to an earthquake. Employees are encouraged to read through the booklets and keep them handy in case of an emergency.

A Freaky and Fun Halloween Potluck Lunch



District Services employees held their annual Halloween potluck lunch, with an intense competition between departments to come up with themed group costumes. Workday was on the mind of Accounting employees, who came as Scrabble letters that spelled out Workday.

Other group themes included characters from the Guess Who? game, Where's Waldo in red-and-white striped shirts, Alvin and the Chipmunks, PacMan characters, and Apps. The scariest characters came from the Purchasing Department, with their elaborate and ghoulish costumes.



Welcome to our new employee!



Bradley Mann has been hired as a CAPS specialist. Bradley is a 14-year Army veteran currently serving in the Reserves as a healthcare specialist. After he left active duty in the Army, Bradley worked as an asset protection detective at Macy's and as an EMT at the Hollywood Casino in Jamul. He holds EMT certifications for California and San Diego County.